Solace Crisis Treatment Center
Job Posting
Psychotherapist Full-Time

Position: Psychotherapist
Hours: Full time, 40 Exempt Clinical hours are Monday-Friday, 8am-5pm.
Salary: $20.00 to $23.00 per hour, DOE
Reports to: Clinical Manager
Location: Santa Fe, NM
Deadline: Open until Filled

Who we are:
Solace Crisis Treatment Center has been restoring strength for over 47 years. Formerly known as Santa Fe Rape Crisis and Trauma Treatment Center, Solace provides a safe place to receive evidence-based therapy for post-traumatic stress, complex trauma, anxiety, and depression disorders for survivors of rape and sexual assault. Other services include victim advocacy, forensic interviewing, and primary prevention programs. We are accredited through the National Children's Alliance as a Family Advocacy Center for children and their families in cases of abuse, neglect, or the witnessing of violent crime.

Position Summary:
The Psychotherapist provides evidence-based treatment and complex trauma psychotherapy treatment to all survivors (adult and children) of sexual violence, as well as to non-offending family members, guardians, and other close supporters.

Duties and Responsibilities:
• Provide primary therapy for survivors of sexual violence, non-offending family members, partners, guardians or loved ones (ages 3 and above).
• Provide emergency/crisis intervention.
• Co-facilitate psychoeducation groups.
• Employ strategies of intervention that are evidence-based, trauma-informed and are culturally appropriate.
• Work closely with Clinical Team members to identify the needs of clients and their support systems.
• Participate in weekly supervision with or as assigned by the Clinical Manager.
• Complete billing and other related administrative paperwork in accordance with program timelines and standards.
• Effectively coordinate client care with other service providers and community resources to ensure continuity of care.
• Maintain client files in accordance with agency policy and procedures.
• Participate in weekly supervision and Clinical Team meeting.
• Comply with state and federal privacy & security standards including HIPAA, VOCA/VAWA.
• Provide agency with updated licensure and CEU information.
• Maintain and provide proof of auto insurance as use of personal vehicle required for essential job functions.
• Enhance proficiency in Complex Trauma treatment and other clinical modalities.
• Obtain or provide National Provider Identification Number.
• Performs other duties as assigned by Clinical Manager.

**Required Qualifications:**
• Master’s Degree in counseling, social work or related field.
• NM Licensure as LMHC, LPC, LPCC, LMSW, LISW, or LMFT.
• Experience using evidence-based modes of therapy.
• Demonstrated skills and abilities in providing behavioral healthcare to adults, children, adolescents, and families.
• Ability to abide by all mandatory reporting statutes.
• Ability to hold confidential information, use good judgment, and exercise awareness of other people’s needs.
• Ability to serve clients with compassion, a belief that they are the experts in their own healing, and with strong professional boundaries.
• Ability to work with clients from a variety of cultural and socio-economic backgrounds.
• Excellent communication and interpersonal skills.
• Maintain reliable transportation and current automobile insurance.
• Ability to work with clients from a variety of cultural and socio-economic backgrounds.
• Computer literacy in Windows-based applications.

**Work Environment:**
• While performing the responsibilities of the job, these work environment characteristics are representative of the environment the job holder will encounter. Reasonable accommodations may be made to enable people with disabilities to perform the essential functions of the job.
• While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts and vehicles. The noise level in the work environment is usually quiet to moderate. The passage of employees through the work area is average and normal.

**Physical Demands:**
• While performing the responsibilities of the job, the employee is required to communicate with clients, community and/or stakeholders/community partners.
• The employee is expected to be able to communicate via electronic methods and use Microsoft software.
• The employee will need to sit, stand, or otherwise be mobile with in the office.

**To Apply:**
Interested candidates should email a letter of interest, resume, and three professional references to the Clinical Manager, Denise Moore, at dmoore@findsolace.org

Solace strives to build a multicultural and equitable work environment. Qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity/expression, national origin, disability status, protected veteran status, or any other characteristic protected by law.